Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Alcohol and Tobacco and Trade Bureau (TTB)

For 4th Quarter 2019 for period ending September 30, 2019

			Co	mpara	tive Da	ta
Complaint Activity	Pro	evious	Fiscal \	Year D	ata	2010 Th 00 20
	2014	2015	2016	2017	2018	2019 Thru 09-30
Number of Complaints Filed	2	0	1	2	2	2
Number of Complainants	2	0	1	2	2	2
Repeat Filers	0	0	0	0	0	0

Complaints by Pagis		(Compa	rative	Data	
Complaints by Basis	Pre	evious 1	Fiscal `	Year D	ata	2019
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	Thru 09-30
Race	1	0	0	1	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	1	0	0	0
Sex	2	0	1	1	2	2
PDA	0	0	0	0	0	0
National Origin	1	0	1	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	1	0	1	1	0	0
Disability	0	0	0	1	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
		(Compa	rative	Data	
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	2010
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 09-30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	2	0	0
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action					-	
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	1	0	0	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	1	1	2	0
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	1	1

Reassignment							
Denied		0	0	0	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommodation Dis	ability	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	0	0
Terms/Conditions of Employmer	nt	0	0	0	0	0	0
Time and Attendance		0	0	0	0	1	0
Training		0	0	0	0	0	0
Other							
Equal Pay Act Violation		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Comp	parative	Data		
Processing Time	P	reviou	s Fiscal	Year Da	ta	2	2019 Thru
	2014	2015	2016	2017	201	8	09-30
Complaints pending during fiscal	l year						
Average number of days in investigation	139.00	0	654.00	150.00	163.	50	148.00
Average number of days in final action	0	0	11.00	26.00	76.0	00	43.00
Complaint pending during fiscal	year whe	ere hea	ring was	requeste	d		
Average number of days in investigation	0	0	0	0	0		0

Average number of days in final action	0		0		(0		0		0			0			
Complaint pending during fiscal	year v	who	ere l	ear	ing	was	s no	t rec	ques	sted						
Average number of days in investigation	139.	00	0)	654	1.00	1:	50.0	0	163.	50]	148.0	00		
Average number of days in final action	0		0		11	.00	2	6.00)	76.0)0		43.0	00		
						Co	mj	para	tiv	e Da	ıta					
Complaints Dismissed by Age	ency		Pre	vio	us I	Tisca	al Y	/ear	Da	ıta		201	9 TI	hru		
		20	014	20	15	201	16	201	7	2018	8	0	9-30)		
Total Complaints Dismissed by Agency			1	()	0		0		0			1			
Average days pending prior to dismissal		32 0 0						0		0		9				
Complain	ts Wi	Vithdrawn by Complainants														
Total Complaints Withdrawn by Complainants			0	()	0		1		0			0			
						Co	mp	ara	tive	e Da	ta					
Total Final Agency Actions	,		Pr	evi	ous	Fisc	al	Yea	r D	ata		20	19 T	hru		
Finding Discrimination		20	14	20	15	20	16	20	17	20	18		09-3	30		
		#	%	#	%	#	%	#	%	#	%	#		%		
Total Number Findings		0		0		0		0		0		0				
Without Hearing		0	0	0	0	0	0	0	0	0	0	0		0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0		0		
Findings of Discrimination Re	ndere	ed				(Con	npaı	rati	ve I	Data	a				
by Basis			Previous Fiscal Year Data 2019													
Note: Complaints can be filed a	_	\boldsymbol{g}	20	14	20)15	20)16	20)17	20	018		hru)-30		
multiple bases. The sum of the b may not equal total complaints of findings.			#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings			0		0		0		0		0		0			
Total Number Findings			"		1		il .		il I		ll .					

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

				Co	mn	araí	ivo	Da	to -			
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

					C	omp	ara	ative	e Da	ata		
Findings of Discrimination		Pr	evi	ous	Fis	cal Y	Yea	r D	ata		2019) Thru
Rendered by Issue	20)14	20)15	20)16	20)17	20)18	09	9-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	<u> </u>	I										l
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Гelework	0	0	0	0	0	0	0	0	0	0	0	0
Γermination	0	0	0	0	0	0	0	0	0	0	0	0
Γerms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Γime and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Гraining	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

	_	1			_	1					1	
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								-		-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

	_						_		_	1 7		
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Con	npa	arati	ive	Data		
Pending Complaints Filed in Previous Fiscal Years by Status	ious		Pre	evio	us l	Fisca	al Y	/ear	D	ata	201	9 Thru
Tiscui Teurs by Status		20)14	20	15	201	16	201	7	2018	0	9-30
Total complaints from previous Fisca Years	al		0	1	-	0		0		0		0
Total Complainants			0	1	-	0		0	j	0		0
Number complaints pending				*								
Investigation			0	()	0		0		0		0

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
Complaint Investigations	Comparative Data Previous Fiscal Year Data 2019					
Complaint Investigations	Pre	vious]				2019
Complaint Investigations	Pre 2014	vious 1				2019 Thru 09- 30